At Skadden, we’ve always embraced the idea that inclusion and a wide spectrum of diversity only make us better. Through our Skadden 1L Scholars Program we are seeking to attract the best and the brightest legal talent, including candidates whose life experiences, demonstrated interests and achievements can contribute to our firm’s commitment to diversity, inclusion and excellence.

**PROGRAM DESCRIPTION**

- The Skadden 1L Scholars Program provides an 11-week ultimate summer experience comprised of both law firm and corporate in-house exposure for students with a demonstrated commitment to diversity and inclusion.
- The paid internship consists of seven weeks at Skadden, working on both client and pro bono related matters, followed by four weeks at a firm client.
- Currently, the program is offered in the following Skadden offices: Boston, Chicago, Houston, Los Angeles, New York, Palo Alto, Washington, D.C., and Wilmington.
- The program provides valuable exposure to different types of private practice as well as the opportunity to build professional networks with firm attorneys, summer associates, and in-house and public interest lawyers.
- Participating clients have included companies in the financial services, technology, pharmaceutical, media and entertainment and commercial sectors, among others.
- While at the firm and the clients, 1L Scholars are incorporated into our summer associate program and participate in its training, mentoring, and social activities.
- All 1L Scholars participate in a summer retreat in New York. At this event, students receive specialized training and mentoring, as well as the opportunity for networking with fellow classmates.
- Students are evaluated at the conclusion of each project and receive midsummer and end-of-summer reviews from Skadden attorneys.
- Those who successfully complete the 1L Scholars Program will receive offers to participate in our summer associate program following their 2L year. Most return and many split with two Skadden offices, including offices abroad.

**SELECTION PROCESS**

- The process is highly competitive, factoring in law school and undergraduate accomplishments, written statements, interviews, leadership skills and participation in efforts that promote diversity and inclusion (e.g., life experiences, volunteer work, school activities and personal interests).
- As an equal opportunity employer, we will consider candidates from all backgrounds and identities. We invite people from all ethnicities, sexual orientations, and socioeconomic statuses, including candidates who are first in their families to attend college or pursue an advanced degree, as well as people with disabilities and veterans to apply.
- Applications must be submitted by January 4, 2016.

**COMPENSATION**

- 1L Scholars are paid as summer associates ($3,100 per week) and the firm will provide reimbursement to students from out of town for travel expenses at the beginning and end of the summer.

R.S.V.P. by Tuesday, November 17, to William French at william.french@skadden.com.