

CRAIG B. FUTTERMAN

University of Chicago Law School
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BAR MEMBERSHIPS

Illinois 1991; authorized to practice before the United States Supreme Court, United States Court of Appeals for the Seventh Circuit, Federal Trial Bar for the Northern District of Illinois.

EDUCATION

STANFORD LAW SCHOOL

Juris Doctor, June, 1991

Activities: Lawyering for Social Change Program; East Palo Alto Community Law Project; Stanford Public Interest Law Foundation; Recruiter at Bay Area Law School Conference; Mentor program; Intramural football (school champions) and basketball.

NORTHWESTERN UNIVERSITY

Bachelor of Arts in Economics and Sociology, June, 1988.

Honors: Graduated with Highest Distinction; Honors in Sociology; Phi Beta Kappa.

Activities: Chicago Field Studies Program; founded scholarship for Northwestern women; organized Charity Race for New City Y.M.C.A.; Tennis Club; Intramural basketball, tennis, and floor hockey; performed on electric keyboards/piano in various school cultural events.

Academic Research

Comparison between Public & Private Criminal Defense Attorneys	1987-1988
Efficiency of the Criminal Justice System	1988
Plea Bargaining in the Chicago Felony Courts	1987
Residential Segregation by Race	1987

EXPERIENCE

UNIVERSITY OF CHICAGO LAW SCHOOL

	2000-present
<i>Clinical Professor of Law</i>	2006-present
<i>Associate Clinical Professor of Law</i>	2003-2006
<i>Assistant Clinical Professor of Law</i>	2000-2003
<i>Director of Civil Rights & Police Accountability Project</i>	2000-present

Founded and Direct Civil Rights and Police Accountability Project of the Edwin F. Mandel Legal Aid Clinic; teach law students to critically examine and apply legal theory, while providing the highest quality of advocacy with people who otherwise lack resources to retain counsel; supervise students engaged in complex civil rights and criminal litigation, policy reform projects, public education, and community-based advocacy; developed model community-based police accountability programs; encourage students to incorporate public interest/public service work into their legal careers; created a Project

Manual and Reader for clinical students; designed website for students and persons interested in researching police accountability issues; led Clinical Professors' Pretrial Advocacy program (2004-07); organized academic conferences; Created and supervise fellowship for clinical lecturers; Serve as a faculty advisor to Black Law Students Association, Latino/a Law Students Association, Public Interest Law Society, and American Constitution Society; Advise students through judicial clerkship and public interest fellowship process; Serve as regular moot court judge and street law program volunteer; served as consultant for development of Diversity Management curriculum in the University's Graham School.¹

Courses Taught: Civil Rights and Police Accountability Legal Clinic; Section 1983 Civil Rights Litigation; Pretrial Advocacy; Intensive Trial Workshop.

Recent Research: **The Use of Statistical Evidence to Address Police Supervisory and Disciplinary Practices: The Chicago Police Department's Broken System*, 23 CIVIL RIGHTS LITIGATION ANNUAL HANDBOOK 5 (West 2007); also published in 1 DePaul Journal for Social Justice 251 (Spring 2008).²

**Settlements You Can't Sign: Ethical Implications of Chicago's Machinery of Denial*, May/August 2009 edition of Police Misconduct and Civil Rights Law Report (Thomson West).

**A Crack in the Wall of Denial: Challenging Chicago's Unethical Settlement Practices*, CIVIL RIGHTS LITIGATION ANNUAL HANDBOOK Ch.4: 79 (West 2009).

**The Need for Independent Civilian Review of the Chicago Police Department* (with Jamie Kalven) (Spring 2007). Essay was adopted by Chicago Coalition on Police Accountability as the preamble to a proposed ordinance that created the Independent Police Review Authority for the City of Chicago (IPRA). IPRA is now responsible for the investigation of certain charges of police abuse in Chicago.

**Report of the Independent Review Committee for the University of Chicago Police Department on the February 2010 Incident in the Regenstein Library* (with Jamie Kalven) (August 2010), http://www.uchicago.edu/about/documents/irc/irc_regenstein_incident_review.pdf.

¹See <http://www.law.uchicago.edu/clinics/mandel/police/work> for highlights of recent litigation and advocacy.

² A shorter version of the study was also published in Volume 9 of Police Misconduct and Civil Rights Law Report (Thomson West July/August 2008).

**Police Abuse Allegations Finally Go Public, Op-ed, Chicago Sun Times (July 18, 2014),*
<http://www.suntimes.com/news/otherviews/28718007-452/police-abuse-allegations-finally-go-public.html#.U80X1RD5c9W>.

**Notes on the Youth/Police Project (2015) (University of Chicago Law School's Youth/Police Conference).*

***To Truly Reform Police, Give IPRA the Boot, Op-ed, Chicago Sun Times (April 6, 2016).*

**Citizens Police Data Project: The Power of Local Innovation for Police Accountability, 9 Northwestern Journal of Law and Social Policy (forthcoming 2016).*

***"They Have All the Power"- Youth/Police Encounters on Chicago's South Side, University of Chicago Legal Forum (forthcoming 2016).*

Awards:

American Bar Association's 2016 Human Rights Hero; Silver Medal, Chicago Reader Poll, Best Lawyer in Chicago 2016; United States District Court's 2016 Excellence in Pro Bono and Public Service Award; Clinical Legal Education Association's 2004 Award for Excellence in a Public Interest Project; 2004-05 grant from The Women's Board of the University of Chicago to support work of the Mandel Legal Aid Clinic; 2004 Appreciation Award from Stateway Gardens community; Justice Coalition of Greater Chicago's 2002 Campaign of the Year Award for advocacy to appoint Special Prosecutor to investigate police torture in Chicago.

Committees:

University Security/Independent Police Review Committees (Chair 2007-2011) (Vice-Chair) (2005-2007); Clinic Governance Committee (2000-present); Clinical and Experiential Learning Committee (2011-2014); Faculty Affiliate, Center of the Study for Race, Politics, and Culture (2012-present); Faculty Affiliate, University of Chicago Urban Network (2015-present); Admissions, Public Interest, and Career Services Committees (2003-2011); Moot Court (2014-present).

UNIVERSITY OF CHICAGO

Resident Master

2016-present

Lead International House, a 500-student undergraduate residence in the College. Direct programming, manage staff, counsel students, and provide a resident academic presence at I-House.

PUBLIC AGENCY TRAINING COUNCIL, Indianapolis, IN 2013-present
Consultant/Trainer

Train law enforcement investigators, supervisors, and chiefs on police integrity, accountability, and internal affairs investigations.

LAKE COUNTY SHERIFF'S DEPARTMENT, Crown Point, IN 2007-2008
Consultant

Develop supervisory training curriculum around police ethics and integrity; advise Sheriff around procedures to enhance police accountability, professionalism and fairness; develop formal presentation around police accountability and ethics for police executives and command for law enforcement agencies in Northwest Indiana.

STANFORD LAW SCHOOL, Stanford, CA 1999-2000
Director of Public Interest Programs and Lecturer in Law

Developed and oversaw all public interest law programs; designed and taught public interest law courses; developed public interest curriculum; counseled and mentored law students; directed law school's mentor, scholarship, loan repayment assistance, and summer funding programs; coordinated scholarly panels and workshops; created and managed public interest alumni programs; performed liaison function between East Palo Alto Community Law Project, clinical programs, law students, and Law School; marketed the Law school to public interest employers, fellowship administrators, alumni, donors, and prospective students; drafted public interest publications; managed public interest library resources and databases; designed public interest web site.

FUTTERMAN & HOWARD, CHTD., Chicago, IL

*Associate*³ 1994-99

Of Counsel 1999-2012

Associate in small Chicago firm of 8-10 attorneys specializing in complex federal class litigation: Litigated all phases of civil rights lawsuits including police brutality, school discrimination and desegregation, employment discrimination, free speech, environmental racism, juvenile, and criminal actions from drafting the complaint through conducting the trial and appeals; managed all aspects of the firm's class action consumer and securities fraud, antitrust, and *qui tam* lawsuits; represented and advised individual, group, and business clients; negotiated settlement agreements; collaborated with and challenged various medical, psychological, educational, statistical, economic, and organizational expert witnesses; organized public campaigns surrounding high profile cases; led press conferences; authored United States Supreme Court and federal and state appellate and trial court briefs; administered and supervised firm's law clerk program; co-authored a chapter in 12 Civil Rights Litigation and Attorneys' Fees Annual Handbook (Clark Boardman Callaghan 1996); developed firm business; screened potential clients; attended numerous seminars relevant to civil rights, criminal, and juvenile law.

³Offered partnership effective September 1999.

Selected Litigation:

Jaffee v. Redmond, 518 U.S. 1 (1996); 142 F.3d 409 (7th Cir. 1998); 51 F.3d 1346 (7th Cir. 1995): successfully represented family of African American man shot and killed by a white Hoffman Estates police officer in a federal civil rights action; obtained writ of certiorari and appeared before the United States Supreme Court to litigate the existence of a federal psychotherapist privilege; established one of the leading plaintiffs' civil rights attorneys' fees precedents in the Seventh Circuit Court of Appeals after prevailing in a jury trial.

People Who Care v. Rockford Bd. of Educ., 851 F.Supp. 905 (N.D.Ill. 1994); 90 F.3d 1307 (7th Cir. 1996); 171 F.3d 1083 (7th Cir.1999): system-wide educational discrimination and desegregation lawsuit where successfully proved a decades-long pattern of intentional racial discrimination which permeated almost every aspect of the Rockford school system; established another leading civil rights attorneys' fees precedent before the Seventh Circuit disallowing fee reductions based on discounts afforded to public interest clients; successfully defended against nine consolidated appeals challenging the remedial structure in this landmark school desegregation case.

Brown v. City of Chicago, 8 F.Supp.2d 1095 (N.D.Ill. 1998): successfully tried and proved that the Chicago Police Department's promotions policies to the Lieutenant rank discriminated against African American and Latino police sergeants in a group Title VII challenge; overturned Illinois appellate court injunction prohibiting "merit" promotions.

Risper v. City of Chicago, 94 C 2795 (N.D. Ill. 1995) achieved a substantial settlement in high profile federal civil rights case charging racially motivated brutality perpetrated against a 14 year old African American honors student; case implicated a city-wide code of silence to cover up police misconduct.

In re A.S. and D.C., 95 JA 1301 &1302 (Hon. Lynne Kawamoto): won the return of infants in child abuse case involving life threatening brain injuries caused by shaken baby syndrome; successfully cross examined brain surgeon and various other medical and psychological experts to prove parents' innocence and to achieve family reunification.

Kankakee School District Investigation: led investigation on behalf of a coalition of African American community leaders, parents, and children into the district's systemic practices of racial discrimination against children of color.

In re Abbott Securities Litigation, 92 C 3869 (N.D.Ill.): achieved a \$32.5million dollar settlement in a class action securities case surrounding the introduction and marketing of an antibiotic drug (the third largest settlement in a class action securities fraud case in the Northern District of Illinois at the time).

OFFICE OF THE COOK COUNTY PUBLIC DEFENDER, Chicago, IL 1991-94

Trial Attorney

Juvenile Delinquency Division

1993-94

Represented young men and women from low-income families charged with criminal felonies and misdemeanors; managed more than 600 cases at any given time, including over 200 pending trials; counseled and mentored juveniles involved in the criminal justice system; litigated probable cause hearings, criminal trials, and dispositional hearings; conducted discovery; drafted and argued motions; researched legal issues; negotiated plea agreements; supervised and trained law clerks.

Abuse and Neglect Division

1991-93

Represented indigent parents accused of child abuse and neglect; supervised and trained lawyers new to Juvenile Division; managed over 1,200 pending cases; litigated temporary custody hearings, adjudications, dispositions, and various pre and post-trial hearings; examined and cross examined expert witnesses; conducted civil discovery; negotiated settlements; counseled clients; prepared legal memoranda; drafted and argued motions of law; trained Department of Children and Family Services paralegals; attended various legal, professional and community seminars and meetings.

Early Entry Unit

1991-94

Represented indigent adults accused of felonious crimes in bond court hearings.

Significant Accomplishment:

Only attorney in Abuse and Neglect Division to prevail in sexual abuse case during my tenure with the office.

PUBLIC DEFENDER SERVICE FOR THE DISTRICT OF COLUMBIA Summer 1990

Assisted an attorney in felony division in preparing murder cases for trial; drafted motions; conducted legal research; prepared memoranda of law; investigated cases; interviewed clients and witnesses; counseled prisoners in juvenile hall; observed trials and various criminal proceedings in both felony and family courts.

STANFORD LAW PROFESSOR ERIC WRIGHT, Stanford, California 1989-90

Assisted the Director of Litigation at San Mateo Legal Aid and a staff attorney at the East Palo Alto Community Law Project develop strategies to enable homeless, disabled persons due to mental health and/or substance abuse problems obtain their public benefits; prepared testimony for General Assistance hearings before the Board of Supervisors; drafted legal memos; developed and analyzed surveys of homeless individuals; participated in negotiations and meetings with the County and members of the Homeless Coalition; collected evidence for potential anti-discrimination lawsuit.

EAST PALO ALTO COMMUNITY LAW PROJECT, East Palo Alto, California 1988-90

Student Steering Committee: Co-managed Law Project's policies and programs; assisted students who were dropped illegally from high school in filing damage claims in a class action §1983 lawsuit; conducted community outreach concerning remedies available

through a class action settlement; counseled indigent residents of East Palo Alto in resolving economic disputes; negotiated settlements; drafted demand letters; prepared small claims actions; formulated community outreach plan to publicize services offered by the Small Claims Clinic.

EAST PALO ALTO COUNCIL OF TENANTS, East Palo Alto, California 1989-90
Authored Tenant's Rights Handbook explaining East Palo Alto's Rent Stabilization Ordinance; developed and coordinated workshops to train a core group of tenant activists to conduct community training regarding tenant rights.

MENLO-ATHERTON HIGH SCHOOL MEDIATION PROGRAM 1989-90
Mediated disputes between students, teachers, and school administrators focusing on issues of race and class; trained high school students in mediation; counseled students, teachers and administrators in conflict.

PUBLIC ADVOCATES, INC./HOMEBASE, San Francisco, California Summer 1989
Researched and formulated a comprehensive homeless prevention plan; convened a working group of leading Bay Area public interest lawyers from various organizations to strategize around the recommendations; developed strategies to put proposals into action.

HOMELESS ADVOCACY PROJECT, San Francisco, California Summer 1989
Counseled homeless and near-homeless individuals and families faced with landlord-tenant, public benefits, criminal, and personal injury problems; prepared cases for trial; negotiated settlements; drafted pleadings; conducted legal and factual investigations; supervised volunteer legal clinics for homeless people; created a training and resource manual to be used by volunteer attorneys and paralegals at legal clinics; initiated a lawsuit to enable disabled persons in California to obtain prompt financial assistance in emergency situations.

ATTORNEY SAM ADAM, Chicago, Illinois 1988
Assisted a Chicago criminal trial lawyer in all aspects of trial preparation of his cases, which included political/legal corruption (Greyford trials); murder, narcotics, and other street crime.

GENSON, STEINBECK & GILLESPIE, Chicago, Illinois 1988
Organized case file and performed legal research in a complex federal real estate and bank fraud case under the supervision of Edward Genson.

OFFICE OF THE COOK COUNTY PUBLIC DEFENDER, Chicago, Illinois 1987
Collaborated with Public Defenders in four Chicago felony courtrooms throughout the processing of their case loads; conducted legal and factual research; investigated crimes; interviewed clients and witnesses; formulated case strategies; participated in plea negotiations; observed trials and court proceedings.

COMMUNITY ACTIVITIES

MAYOR EMANUEL'S POLICE ACCOUNTABILITY TASK FORCE 2016

Community Police Relations Working Group: Researched and drafted an historic report to fundamentally reform the Chicago Police Department.

ILLINOIS RACIAL PROFILING PREVENTION AND DATA OVERSIGHT BOARD.

Vice Chair 2012-present
Participated in the development and passage of the Illinois Police Reform Act of 2015, Public Act 099-0352, the most comprehensive police reform bill in Illinois history.

ILLINOIS TORTURE INQUIRY AND RELIEF COMMISSION 2013-present.

Commissioner: Senate confirmed position to adjudicate claims of police torture and make court recommendations to grant hearings to prisoners who may have been wrongfully convicted as a result of torture.

YOUTH/POLICE PROJECT. 2010-present.

Created a project that immersed law students in Chicago public high schools, in which we study everyday encounters between police and Black youth. We have begun to build similar conversations with police officers. We have produced a series of short videos, based on our interviews which have been used in presentations and trainings with the United States Department of Justice, Illinois legislators, the Attorney General's Office, police departments, the American Bar Association, and researchers seeking to identify strategies to improve relations between youth and police. Our work also formed the basis of a national conference on police and youth at the University of Chicago Law School. We have also produced a paper from this project that details a national policy, advocacy, and research agenda on youth and police.

UNIVERSITY OF CHICAGO CENTER OF THE STUDY FOR RACE, POLITICS, AND CULTURE.

Faculty Affiliate 2012-present.

INVISIBLE INSTITUTE. 2011-present.

Fellow: Chicago-based journalistic production company that seeks to deepen and build public conversations around constitutional questions and citizens, populations, and places threatened with invisibility.

CITIZENS POLICE DATA PROJECT (CPDB.co) 2014-present.

Launched a *public* informational clearinghouse made up of years of Chicago police misconduct data on a scale never before available anywhere in the nation, opening the Police Department to the public in an historic way—making data accessible to citizens, researchers, advocates, journalists, policymakers, and police officers for research, analysis, and public conversations about police reform. Built a national model for institutionalizing police reform.

- STATEWAY CIVIL RIGHTS PROJECT.** 2000-07.
 Founded human rights documentation, advocacy, and self-help program in community consisting of largest concentration of public housing and poverty in the nation.
- VIEW FROM THE GROUND.** 2001-08.
 Created web-based publication dimension to Stateway human rights documentation program with author Jamie Kalven.
- CHICAGO COALITION FOR POLICE ACCOUNTABILITY.** 2006-present.
 Worked with coalition on advocacy around legislative reforms to improve police accountability in Chicago.
- COMMUNITY POLICE RELATIONS INFORMATION CENTER.** 2000-07.
 Formed partnership with law enforcement, attorneys, and community groups around the creation of an informational system that allows for the analysis of patterns and practices of police misconduct in Chicago.
- JUSTICE COALITION OF GREATER CHICAGO.** 2000-09.
Steering Committee, Police Accountability Reform Committee: Drafted series of police policies to enhance the law enforcement integrity, professionalism, and accountability, and to end racial profiling. Proposed policies, many of which have now been implemented by law enforcement, have been centerpiece of Chicago reform-based advocacy. Received 2002 campaign of the year award for successful court petition to appoint independent prosecutor to investigate decades of Chicago police torture.
- N.A.A.C.P., OPERATION RAINBOW PUSH, CITIZENS ALERT, AND THE AMERICAN CIVIL LIBERTIES UNION.** Formed partnership to provide free legal advice to persons regarding police accountability issues.
- STRATEGIES FOR YOUTH, Advisory Board** 2010-present
- FIRST DEFENSE LEGAL AID, Advisory Board.** 2000-present
- LEADERSHIP CONFERENCE ON CIVIL RIGHTS** 2005-present
 Advisor related to nominations to the United States Supreme Court.
- GOVERNOR’S TASK FORCE ON RACIAL PROFILING** 2005-06
 Developed Illinois legislation and policy on data collection to identify racial profiling.
- MIDWEST LEADERSHIP SUMMIT ON THE VOTING RIGHTS ACT** 2005-06
Host Committee Member
- POSITIVE ANTI-CRIME THRUST, Advisory Board** 2003-present
- FRESHSTART ACADEMY FOR EX-OFFENDERS, Advisory Board.** 2004-2006

FAMILY DYNAMICS, INC.

1996-99

Founding Board member of nonprofit African American child welfare agency serving the west side of Chicago through the provision of comprehensive and integrated social services.

CHICAGO BAR ASSOCIATION.

1991-95.

Criminal law, civil rights, and juvenile justice committees; domestic violence sub-committee which created program to assist victims of domestic violence to obtain orders of protection in juvenile court; supervised attorneys from large Chicago law firms participating in Volunteer Attorney Program in Juvenile court.

COALITION TO END POLICE TORTURE AND BRUTALITY -- A PROJECT OF CITIZENS ALERT, Active member.

1995-2013.

REGULAR SPEAKER at community organizations and local high schools regarding police community relations, individual rights and responsibilities in encounters with law enforcement, police accountability, and careers in the law and public service.

MENTOR to a number of young men and women on the West Side of Chicago.

COOK COUNTY PUBLIC DEFENDER'S SPEAKER'S BUREAU

Spoke and led seminars in Chicago public schools around issues of youth and criminal law.

LAW DAY

Mentored high school students from underprivileged backgrounds who have an interest in the law.

CYCLE TUTORING PROGRAM

Tutored and counseled students from the Cabrini-Green housing complexes.

Listed in **Who's Who Among America's Teachers** and **Who's Who Among America's Lawyers**.

COACH to girls' soccer (2005-07) and softball teams (2005-present)

LECTURES AND SYMPOSIA/PAPERS (since University of Chicago Law)

- ◆ Lecture, The Agenda for Police Reform: Lessons Learned from Youth/Police Encounters, The Lawyers Club of Chicago (May 2016).
- ◆ Moderator, Criminal Investigations into Official Misconduct, National Police Accountability Project, Chicago (May 2016).
- ◆ Moderator, Transgender Bathroom Bills: Exploring the Legislative Landscape, University of Chicago Law School (May 2016).
- ◆ Lecture, The Politics of Policing, University of Chicago Democrats, Chicago (May 2016).
- ◆ Lecture, Police Accountability as a Public Health Issue, Rush Medical College, Chicago (May 2016).

- ◆ Panelist, The City as Health Policy, Rutgers University, New Brunswick, NJ (May 2016).
- ◆ Guest Lecture, Remaking Chicago: The City that Works on Social Change, University of Chicago (April 2016).
- ◆ Lecture, Clinics in Action: Police Reform in Chicago, University of Chicago Law School (April 2016).
- ◆ Harper Lecture, They Have All the Power: Youth/Police Encounters on Chicago's South Side, University of Chicago Harper Lecture (April 2016).
- ◆ Presentation, The Need for Independent Investigations of Police Misconduct: The Role of Community Oversight, Aldermanic Black and Latino Caucus, Chicago City Council (April 2016).
- ◆ Interview, How do High School Students View their Relationship with the Police?, WGN Radio, The Download (April 2016).
- ◆ Keynote Address, Dismantling Institutional Racism, KAM Isaiah Israel, Chicago (April 2016).
- ◆ Speaker, No Bonfires—Preserving Evidence of Patterns of Police Misconduct, NAACP Community Forum, Chicago (March 2016).
- ◆ Speaker, Representing Children and Youth in Police Misconduct Cases—Asking for More than Money, National Police Accountability Project, New York City (March 2016).
- ◆ Speaker, Justice, Violence Reduction, and Police Practices, The Urban America Forward: Civil Rights National Conference, Washington D.C. (March 2016).
- ◆ Lecture, Pursuing Police Accountability, Jewish Reconstructionist Congregation, Evanston, IL (Feb. 2016).
- ◆ Panelist, Deconstructing Criminal Justice and Race Issues, Black Law Students Association and Minorities in Public Policy Studies, University of Chicago (Feb. 2016).
- ◆ Workshop Leader, Race and Police, “Teach-In” on Racism and Activism, Center for Race, Politics, and Culture, University of Chicago (Feb. 2016).
- ◆ Lecture, An Agenda for Law Reform: Lessons Learned from Youth/Police Encounters on Chicago's South Side, DLA Piper LLP (U.S.) (Jan. 2016).
- ◆ Lecture, Fighting for Justice: A Conversation with Craig Futterman, Northwestern Law School's Martin Luther King Dream Week (Jan. 2016).
- ◆ Keynote Speaker, Equal Justice in Law Enforcement Initiative, Atlanta Bar Association (Jan. 2016).
- ◆ Panelist, Covering Criminal Justice Reform in Illinois: From Sound Bites to Solutions, Role of the Media—Just the Messenger?, Robert McCormick Foundation (Dec. 2015).
- ◆ Speaker, Criminal Justice Leadership Meeting of the NAACP (Dec. 2015).
- ◆ Panelist, Truth and Justice for All: Advancing Police and Community Accountability, Chicago Urban League Community Forum (Dec. 2015).
- ◆ Guest, MSNBC All in with Chris Hayes, The Last Word with Lawrence O'Donnell, CNN Don Lemon Show, National Public Radio Morning Edition and All Things Considered, FOX-TV Good Day Chicago, ABC News, CBS News, BBC Television and Radio, WLS-Chicago Radio John Howell Show, Ian Masters Show, WCPT Chicago's Progressive Talk Radio, WBEZ-Radio Morning Shift, Maryland, New York, and Boston Public Radio, WBAI Radio in New York, and WVON Radio Matt McGill Morning Show on Police Reform (Nov. 2015-Apr. 2016).
- ◆ Panelist, Simulation on Committee to End Racial Discrimination, University of Chicago Law School's International Human Rights Seminar (Nov. 2015).

- ◆ Speaker, Citizens Police Data Project, National Police Accountability Project (Nov. 2015).
- ◆ Speaker, Police in America: Ensuring Accountability and Mitigating Racial Bias, Symposium for Northwestern Journal of Law and Social Policy (Nov. 2015).
- ◆ Keynote Speaker (dinner), University of Chicago Legal Forum, Policing the Police, The 2015 Legal Forum Symposium (Nov. 2015).
- ◆ Presenter, University of Chicago Legal Forum, They Have All the Power–Youth/Police Encounters on Chicago’s South Side (Nov. 2015).
- ◆ Panelist, City/Cite’ A Transatlantic Exchange–Race and Youth in the Twenty-First Century Metropolis: A Comparative Reflection on the United States and France, University of Chicago Urban Network and Insitut Francais (Nov. 2015).
- ◆ Guest Expert, BBC Up All Night, Homan Square, Chicago’s Black Site? (Nov. 2015).
- ◆ Speaker and Working Group Leader, Urban America Forward: Civil Rights Roundtable, Police Conduct, Justice, and Over-Incarceration, University of Chicago (Sep. 2015).
- ◆ Lecture, Impeachment of Adverse Witnesses at Trial, University of Chicago Law School (Sep. 2015).
- ◆ Presenter, Perspectives on Race, Communities, and Policing in Twenty-First Century America, American Bar Foundation, Annual Meeting of the American Bar Association (July 2015).
- ◆ Speaker, Beyond Watts and Ferguson: Reconciling Law Enforcement and Communities of Color, Annual Meeting of the American Bar Association (July 2015).
- ◆ Featured Guest, Boston Public Radio, Morning Edition, Officials Consider Appeal in Ruling that a Boston Police Officer Get his Job Back (July 2015).
- ◆ Instructor, Police/Community Relations and Solving Crime, Public Agency Training Council, National Law Enforcement Training, Davie, Florida (June 2015).
- ◆ Moderator, Inside the Justice Department’s Ferguson Probe with Civil Rights Chief Vanita Gupta, Institute of Politics, University of Chicago (June 2015).
- ◆ Participant, Urban America Forward, Civil Rights Roundtable One, Moving Toward a Majority-Minority America, University of Chicago (June 2015).
- ◆ Instructor, Building Police-Community Trust, Public Agency Training Council, National Law Enforcement Training, Rutgers, N.J. (May 2015).
- ◆ Lecture, The Power and Possibilities of a Police Misconduct Data Clearinghouse, University of Chicago Law School (May 2015)
- ◆ Organizer, speaker, and panelist, National Youth/Police Conference, University of Chicago Law School (April 2015).
- ◆ Lecture, The State of Police Reform, First Unitarian Church of Chicago (April 2015).
- ◆ Lecture, The Social Meaning and Consequences of Youth/Police Encounters, University of Chicago High School Diversity Club (Feb. 2015).
- ◆ Lecture, Justice for All?- A Campus-Wide Conversation on Race, Emerging Minds Project Community Conversation, University of Chicago (Jan. 2015).
- ◆ Instructor, The Relationship between Police Integrity, Accountability and Effectiveness in Solving Crime, Public Agency Training Council, Internal Affairs Conference, Las Vegas, NV (Dec. 2014).
- ◆ Speaker, Challenges to Students of Color in Law School, Black Law Students Association, University of Chicago Law School (November 2014).
- ◆ Participant, Bending the Arc: Movement Politics Then and Now, Chicago (November 2014).

- ◆ Participant, Arts and Public Life Initiative of the University of Chicago, Strategic Planning Meeting (November 2014).
- ◆ Panelist, The Role of Litigation in the Movement for Police Reform, National Convening on Police Accountability, Open Society Foundations, New York (September 2014).
- ◆ Lecture, The Freedom of Information Act—How to Bring Sunshine to Public Records, National Lawyers Guild Conference, Chicago (September 2014).
- ◆ Op-ed, Police Abuse Allegations Finally Go Public, *Chicago Sun-Times*, (July 18, 2014).
- ◆ Lecture, Opening Police Departments to the Public. The Freedom of Information Act—Possibilities and Challenges to Building Public Trust, National Police Accountability Project, Chicago (June 2014).
- ◆ Instructor, Police Corruption—The Special Operations Story, Public Agency Training Council, Internal Affairs Conference, Nashville, TN (March 2014)
- ◆ Expert Consultant, *Rodgers v. Debboli*, attorney malpractice case in Cook County Circuit Court (2014).
- ◆ Instructor, Addressing the Police Code of Silence: Improving Community Perception of Law Enforcement, Public Agency Training Council, Internal Affairs Conference, Las Vegas, NV (Dec. 2013).
- ◆ Lecture, Leading Police Accountability Issues in the United States, Delegation of International leaders from 21 countries hosted by the United States Department of State (Nov. 2013).
- ◆ Lecture, Mass Incarceration and Race in America, Northwestern University, Northwestern Community Development Corps' Lecture Series (Nov. 2013).
- ◆ Lecture, Clinical Legal Education at the University of Chicago Law School, Black Law Students Association (Nov. 2013).
- ◆ Guest Speaker, Asset Forfeiture, and the United States Supreme Court, University of Chicago Laboratory Schools (May 2013).
- ◆ Expert Panelist, Women in Prison: Causes, Conditions and Consequences Around the World, University of Chicago Law School (May 2013).
- ◆ Lecture, The State of Police Reform, University of Illinois-Chicago, Dept. Of Criminology (April 2013).
- ◆ Featured Guest, The Legal Standards to Vacate a Federal Judgment on the Police Code of Silence, WVON Radio Cliff Kelley Show, Matt McGill Morning Show, and WLS/ABC Radio (Dec. 2012).
- ◆ Keynote Speaker, Honoring Legacy of Fallen Civil Rights Lawyer, Thomas Peters, University of Chicago Law School (Nov. 2012).
- ◆ Lecture, Discovery and Use of Police Disciplinary Records, National Police Accountability Project, National Lawyers Guild, Chicago, IL (June 2012).
- ◆ Speaker, Elizabeth I. Benson Award Honoring Mary Powers and Citizens Alert, Wellington Avenue United Church of Christ (June 2012).
- ◆ Panelist, My Kind of Town: A Discussion of Police Torture in Chicago, Logan Center for the Arts, University of Chicago (May 2012).
- ◆ Guest Expert, First Amendment Issues: Mass Protest During the NATO Summit, WGN Television (May 2012).
- ◆ Featured Guest, Technology and Police Accountability, Chicago Public Radio, Eight Forty-Eight (May 2012).

- ◆ Working Group Leader, Race and Civil Rights, Association of American Law Schools Conference on Clinical Legal Education, Los Angeles, CA (May 2012)
- ◆ Teacher, Literary Stroll, Led conversation on Donald Barthelme's short story, Concerning the Bodyguard, University of Chicago Law School (May 2012)
- ◆ Commentator, Illinois State Police Gun Practices, Dane Placko, Fox Television News (April 2012)
- ◆ Commentator, Jailed Cop Speaks Out About Murder Scandal, Carol Marin, NBC Television (March 2012).
- ◆ Commentator, featured in documentary, Compelled into Action, aired on ABC Television (March 2012).
- ◆ Panelist, How I Write, University of Chicago Law School (Feb. 2012).
- ◆ Panelist, Civic Engagement, Martin Luther King Commemoration, Northwestern University (Jan. 2012).
- ◆ Lecture, Race in the Obama Era: Observations from Eight Square Blocks of Chicago's South Side, Chicago's Best Ideas Series, University of Chicago Law School (Nov. 2011).
- ◆ Lecture, Police Reform and Anti-Corruption Efforts in the United States, to United States Department of State sponsored delegation of non-profit leaders from Indonesia (July 2011).
- ◆ Commentator, Policing the Police, U.S. Steps Up Enforcement, National Public Radio (June 2011).
- ◆ Lecture, Accessing Justice and Accountability in Policing: The Role of Law School Clinics, Windsor Law School, Windsor, Canada (March 2011).
- ◆ Lecture, The United States Supreme Court and the Constitution, University of Chicago Laboratory Schools (February 2011).
- ◆ Lecture, American Policing and Accountability, U.S. Department of State sponsored delegation of Palestinian law enforcement in the West Bank (November 2010).
- ◆ Expert panelist, Teach In: Knowing Your Rights, University of Chicago, Office of Minority Student Affairs (May 2010).
- ◆ Lecture, "Race, Police, and the Constitution: A View From Eight Square Blocks of Chicago's South Side," University of Chicago (March 2010).
- ◆ Martin Luther King holiday lecture, "Changing the World One Person at a Time," Power of One Program, Solomon Schecter Middle School (January 2010).
- ◆ Organizer, a series of lectures and events with the University of Chicago Law School, the Invisible Institute and Chicago Public Radio featuring Michelle Alexander and her book, "The New Jim Crow: Mass Incarceration in the Age of Colorblindness," (Feb 2010).
- ◆ Featured Guest, WVON Radio, "The Other Side with Charles Butler," discussing constitutional issues concerning the Illinois property forfeiture scheme (October 2009).
- ◆ Lecture, "The Effective Use of Expert Witnesses in State and Federal Court," University of Chicago Law School (September 2009).
- ◆ Guest Trainer, Independent Police Review Authority of the City of Chicago around issues of community expectations and awareness (May 2009).
- ◆ Guest on Garrard McClendon Live on criminal prosecution and sentencing of police brutality (June 2009).
- ◆ Featured lecturer, Workshop on Ethical Issues in Settlement Negotiations, National Police Accountability Project (April 2009).
- ◆ Special guest expert, Fox News Investigation into Chicago's Manipulation of Homicide Statistics (March 2009).

- ◆ Guest expert, WVON Radio Kendall Moore Show, “Should the Identities of the Police Officers Charged with the Most Abuse in the City be Released to the Public?” (March 2009).
- ◆ Lecturer and workshop leader, “Strategies for Combating Police Brutality,” Rebellious Lawyering Conference, Yale Law School (Feb. 2009).
- ◆ Debate with Professor Gerald Rosenberg “Is the Hope Still Hollow: Can Courts Bring About Social Change?” University of Chicago Law School Black History Month Event (Feb. 2009).
- ◆ Guest Lecturer, Race and Criminal Justice Seminar (taught by Prof. Randolph Stone), University of Chicago Law School (Jan. 2009).
- ◆ Public lecture, “Race and Inequality: Chicago Stories,” Inauguration of Stanford Law School’s speaker series on Race, Law, and Inequality (December 2008).
- ◆ Lecture, “Police Accountability in Chicago: Has the Chicago Police Department Fixed its Broken Systems?” Civil Liberties Committee, Chicago Council of Lawyers, (December 2008).
- ◆ Organizer, meeting between Chicago Civil Rights Lawyers and Director of Independent Police Review Authority for City of Chicago (Nov. 2008).
- ◆ Plenary, “Strategies to Address Prosecutorial Misconduct and Abuse of Power: The Role of the Juvenile Defender,” National Juvenile Leadership Summit, New Orleans, LA. (October 2008).
- ◆ Lecture, “The Machinery of Denial,” Sunday Forum, First Unitarian Church of Chicago (Nov. 2008).
- ◆ Teacher, Section 1983 Civil Rights Litigation seminar, “Systemic Deficiencies in Police Internal Affairs Investigations: The Use of Statistical Evidence to Address Police Supervisory and Disciplinary Practices,” Georgetown Law School (April 2008).
- ◆ Guest, ABC 20/20 investigation into police code of silence. (May 2008).
- ◆ Consultant, CBS 60 Minutes, “Officer Herrera Goes Public,” investigative piece on systemic problems in the Chicago Police Department (aired June 2008).
- ◆ Panelist, “Why is it so Hard to Change the Status Quo: The Forces at Work,” Rebellious Lawyering Conference, Taos, N.M. (June 2008).
- ◆ Faculty panelist, University of Chicago’s Martin Luther King Commemoration: “Injustice Anywhere is a Threat to Justice Everywhere: Examining and Exposing the Continuing Violence and Discrimination of the 21st Century,” (January 2008).
- ◆ Keynote speaker, “Targeted Enforcement: Fair Housing and Law Enforcement,” seminar sponsored by Bay Area Legal Aid and addressed to housing attorneys and community organizers throughout California, San Francisco, CA. (January 2008).
- ◆ Moderator, “Out of the Shadow: Clinical Legal Education, Mandel Clinic’s 50th Anniversary Symposium,” University of Chicago Law School (February 2008).
- ◆ Commentator, CLTV Special Report on Cook County State’s Attorney Election (2008).
- ◆ Speaker, Symposium on Independent Civilian Oversight of Police, Chicago (Feb. 2008).
- ◆ Speaker, organizational meeting to create a student chapter of the National Lawyers Guild at the University of Chicago Law School (Winter 2008).
- ◆ Moderator, “Hate Speech, Hate Crimes, the Klu Klux Klan, and the First Amendment,” Black Law Students Association and the A.C.L.U. chapters, University of Chicago Law School (Winter 2008).
- ◆ Teacher, Seminar on Advanced Issues in Police Misconduct Litigation, “Proving a Monell Claim based on Systematic Deficiencies in Police Internal Affairs Investigations,” National Police Accountability Project, Washington D.C. (November 2007).

- ◆ Expert witness, testimony before Chicago City Council concerning the need to create an independent agency to investigate police abuse in Chicago (June 2007).
- ◆ Keynote address, “The Dream or the Broken Promise? African-Americans, the Police, and Our Constitution,” Roger Williams School of Law Martin Luther King Holiday celebration (January 2007).
- ◆ Organizer and conference leader, “The View From the Ground: Issues and Inquiries Arising From Eight Square Blocks of Chicago’s South Side.” (<http://www.eightblocks.org>), academic conference, University of Chicago Law School (April 2007).
- ◆ Featured guest, Public Radio, Focus 580, Champaign/Urbana, hosted by David Inge, on University of Chicago Study on the Supervisory and Disciplinary Practices of the Chicago Police (November 2007).
- ◆ Featured guest, WVON-1450, Cliff Kelley Show and Citizens Alert Chicagoland Cable show on University of Chicago study on Chicago Police. (November 2007).
- ◆ Guest expert, Police Leadership, Chicago Speaks, V-103 Radio hosted by Mary Mitchell and Ty Wansley (Fall 2007).
- ◆ Featured commentator, CBS News Special Investigative Report, “Above the Law.” (April 2007).
- ◆ Special guest, KBOO Radiio Show, Prison Pipelines, Portland, Oregon (December 2007).
- ◆ Teacher, Seminar on the Use of Statistics in Demonstrating Patterns and Practices of Civil Rights Violations, National Police Accountability Project (January 2007).
- ◆ Featured guest, CNN’s Anderson Cooper 360, concerning Mandel Clinic’s federal civil rights prosecution of Chicago police officers (September 2007).
- ◆ Lecture, “A Portrait of Impunity,” University of Illinois-Chicago’s Criminal Justice Symposium (February 2007).
- ◆ Panelist, “Police Oversight in Chicago: Should the Office of Professional Standards be Changed or Replaced?,” Chicago Council of Lawyers and American Constitution Society of Chicago (June 2007).
- ◆ Commentator on CBS, Fox, NBC, and WGN television news and National Public Radio on the enactment of a Chicago ordinance to establish an independent police monitoring agency. (June 2007)
- ◆ Featured guest, CAN-TV special, “Who should Police the Police?” (March 2007).
- ◆ Featured guest, Chicago Public Radio, police reform (March 2007).
- ◆ Featured guest, “26 North Halsted,” WCIU-TV Chicago, the study of police misconduct in Chicago (April 2007).
- ◆ Speaker, Roundtable on the Future of Police Oversight in Chicago, Citizens Alert (June 2007).
- ◆ Featured Lecture, “Race and Policing: Stories from our Criminal Justice System,” Northeastern University, Center for Inner City Studies (November 2006).
- ◆ Lecture, “Clinical Legal Education in the 21st Century,” DePaul Law School faculty (November 2006).
- ◆ Work in Progress (with Jamie Kalven), “The Regime of Not Knowing,” University of Chicago Law School (2006).
- ◆ Speaker, “Constitutional Law Through the Eyes of Black America: From Dred Scott to Hurricane Katrina,” American Bar Association (2006 Mid-Year Meeting).

- ◆ Lecture, “The Tie that Binds: Identifying the Roots of Community Consciousness in the Legal Profession,” National Black Law Students Association Convention, University of Wisconsin Law School (2006).
- ◆ Debate, Chicago Public Radio, exploring the culture and accountability of the Chicago Police Department (2006).
- ◆ Guest lecture, “Gerstein, Confessions, and the Exclusionary Rule,” Advanced Criminal Procedure (taught by Prof. Bernard Harcourt), University of Chicago Law School (2006).
- ◆ Guest on CBS and ABC-TV News concerning the phenomenon of false confessions.
- ◆ Guest on Fox, CBS-TV and ABC-TV News and National Public Radio concerning 2006 criminal indictments of Special Operations police officers.
- ◆ Featured guest, “848,” Chicago Public Radio, following the release of the Special Prosecutor’s Report on Police Torture, to discuss conditions that allowed police officers to commit torture without fear of reprisal.
- ◆ Guest Commentator, NBC Special Investigative Report related to Chicago Police Department Practices Concerning the Treatment of Witnesses.
- ◆ Speaker, at University of Chicago Law School Public Interest Law Society event on police torture (2006).
- ◆ Lecture, “Getting Police Accountability on the National Agenda,,” NAACP Annual Convention, Milwaukee, WI. (2005).
- ◆ Keynote address, “Best Practices to Promote Integrity and Accountability and the University Police Department,” Provost’s Initiative on Minority Issues, University of Chicago (Fall 2004).
- ◆ Guest, Chicago Public Radio, discussing the political climate for police reform (2005).
- ◆ Group Leader an organizer of plenary sessions, Association of American Law Schools’ Clinical Legal Education Workshop on Clinical Teaching and Supervision (Spring 2005).
- ◆ Lecture, “Creative Approaches to Juvenile Defense: Police Misconduct and The ‘Drop’ Case,” National Juvenile Defender Summit, Nashville, TN. (2004).
- ◆ Featured guest, National Public Radio, “A Second Look at the Office of Professional Standards.”
- ◆ Lecture, “Policing Public Housing,” Northwestern University School of Law (2004).
- ◆ Keynote address, “Community, Cops, & Culture: A Public Housing Community’s Struggle for Justice & Accountability,” American Constitution Society, Chicago (2004).
- ◆ Commentator, CLTV special, “Beyond Brown: 50 Years Later,” on the contribution of post-Brown I Supreme Court opinions to the Segregated and Unequal State of Education in America (2004).
- ◆ Lecture, The Police Reform Agenda, Justice Coalition of Greater Chicago (2004).
- ◆ Lecture, “When the Police Step Out of Bounds: Issues of Race, Class & Accountability,” First Forum, Unitarian Church of Hyde Park (2004).
- ◆ Guest, CBS Special Investigative Report concerning the Police Department’s Response to Individual Brutality Charges (2004).
- ◆ Awarded grant based on proposal and presentation before the Women’s Board of the University of Chicago Law School to support the work of the Mandel Legal Aid Clinic (2003-04).
- ◆ Featured guest, CAN-TV, Videotaping Police Interrogations, Citizens Alert (2003).
- ◆ Moderated debate on Racial Profiling and the War on Terror between Richard Epstein and the American Civil Liberties Union.

- ◆ Lecture, “Putting Justice in the Criminal Justice System” at inaugural event of American Constitution Society, University of Chicago Law School.
- ◆ Organizer, Town Hall Meeting, “The End of the Nightstick Then and Now-- A History of Police Brutality in Chicago,” University of Chicago (2003).
- ◆ Organizer, Seminar on Defending Against Section 1983 Police Misconduct Lawsuits-- The Police Perspective, University of Chicago Law School (2003).
- ◆ Faculty host, Latino Law Student Association, Symposium on Latino Critical Race Theory (2003).
- ◆ Lecture, “Lawyers and Clients’ First Amendment Rights,” Chicago Lunch Box series, University of Chicago Law School (2002).
- ◆ Sponsored and organized lectures on Criminal Interrogations; Police Accountability and Community Justice: The Next Steps for Reform; and Comparative Police Disciplinary Systems, University of Chicago (2000-02).
- ◆ Organizer and moderator, Panel of Police Accountability, Chicago Law & Society, University of Chicago Law School (2001).
- ◆ Work in Progress, First Defense Legal Aid v. City of Chicago, University of Chicago Law School (2002).
- ◆ Organizer, panel of public housing residents on public safety and police accountability, University of Chicago Law School (2001).
- ◆ Panelist, Public Interest Careers, University of Chicago Law School (2000-02).
- ◆ Presenter, Clinic-wide meetings regarding the work of the Civil Rights Police Accountability Project.
- ◆ Lecture, Racial Diversity in the Legal Profession, John Marshall Law School (2001).
- ◆ Presenter, University of Chicago Law School’s Visiting Committee, showcasing the work of the Law School’s newest faculty (2000).
- ◆ Participant, Association of American Law Schools Equal Justice Colloquium, Chicago (2000).

PROFESSIONAL MEMBERSHIPS

Association of American Law Schools, Clinical Legal Education Section; Clinical Legal Education Association; National Lawyers Guild; National Police Accountability Project; American Civil Liberties Union; American Bar Association.

PERSONAL

Married with two teen-age daughters; recovering basketballaholic.